

## Hiring assistant managers for your restaurant can be tough. RightSkill makes it easy.

It isn't easy to find job-ready candidates with the right attitude and aptitude for assistant management roles in the fast-casual restaurant industry.

- It can be difficult to find quality, career-minded candidates who are committed to a career in a fast-paced, team oriented environment and understand key job responsibilities and expectations.
- It can take too long to place quality candidates – the average posting period for an assistant manager is 46 days.<sup>1</sup>
- Candidates are often missing the essential skills and knowledge to be job ready, and it is difficult to verify if they have them.

The RightSkill Program is designed to deliver a new pool of candidates who perform better, stay longer and cost less to find and train.<sup>2</sup>

### RightSkill Verified, Job-Ready Candidates

With access to millions of job seekers, a deep expertise in online learning and a sophisticated approach to scalable recruiting, RightSkill delivers a new pool of job-ready candidates.

- Our experienced RightSkill recruiters use the CareerBuilder database and additional sourcing tools to access over 100 million job seeker profiles. Next, they screen them for the right attitude and aptitude and, if accepted, enroll them in our program.
- Each job seeker completes our *Running a Successful Restaurant* learning experience, designed by industry experts.
- We use comprehensive assessments to verify that each candidate can retain and apply their new skills.



### RightSkill Candidates Are:



#### Hand Selected

We find and screen job seekers who are ready to perform at a high-level.



#### Enrolled

We enroll job seekers into our expert built learning experience designed by industry experts.



#### Verified

We assess and verify our candidates have the in-demand skills you need.



#### Prepared

We help candidates understand the role so they're more likely to stay and thrive in your organization.



#### Career-Minded

Before interviewing with you, candidates are required to meet with a career-coach to set goals and prepare for long-term success.

RightSkill candidates are ready for roles such as Assistant Restaurant Manager and Assistant General Manager.